

MEMORANDUM

August 15, 2013

**TO:** BOSTON REDEVELOPMENT AUTHORITY and  
PETER MEADE, DIRECTOR

**FROM:** CHRIS LIEBKE, DIRECTOR,  
HUMAN RESOURCES

**RE: APPOINTMENT MICHAEL O'SHEA**

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Approval and Authorization are requested for the Appointment of Mr. Michael O'Shea to the position of *Chief Information Officer*.

The position, (*originally posted as Chief Technology Officer*), was revised and reposted on 5/3/13 as Chief Information Officer, Grade 25. Recruitment efforts resulted in 71 interested applicants.

Peter Meade, Agency Director, is recommending Mr. Michael O'Shea. The salary is still in negotiation but will be determined within the posted range.

Mr. O'Shea has been a *City of Boston employee* for the past 13 years holding progressively responsible positions within the City. He currently holds the position of *Manager of E-Government Operations*. Previous roles were as: *Sr. Business Analyst, Sr. Web Applications Developer, Kiosk Project Manager*.

He holds a High Tech MBA as well as a Bachelor of Science degree in Political Science, both obtained from Northeastern University.

As a City employee in the Mass State Retirement System, Mr. O'Shea will be hired as a BRA employee.

He is a Charlestown resident.

**AN APPROPRIATE VOTE FOLLOWS:** To approve and authorize the Appointment of Michael O'Shea as Chief Information Officer, Job Posting #3-13 Rev

**Personnel Item #4:** Appointment, Michael O'Shea, Chief Information Officer, Job Posting #3-13 Rev  
August 15, 2013